



Nunthorpe Squash Club Volunteer

Code of Conduct Policy

Purpose: The purpose of this Volunteer Code of Conduct is to establish guidelines for the behaviour and expectations of individuals serving as volunteers for Nunthorpe Squash Club. Volunteers play a crucial role in the success of the club, and adherence to this code ensures a positive and productive environment.

Code of Conduct:

1. Commitment to the Mission:

- Volunteers are expected to support and uphold the mission, values, and goals of Nunthorpe Squash Club.

2. Respect and Inclusivity:

- Treat all individuals, including players, coaches, fellow volunteers, and club members, with respect and courtesy.
- Embrace diversity and promote inclusivity within the club.

3. Professionalism:

- Conduct oneself in a professional manner, maintaining a positive and constructive attitude.
- Uphold the reputation of the club through responsible and ethical behaviour.

4. Communication:

- Communicate openly and effectively with fellow volunteers, club staff, and other stakeholders.
- Keep information confidential when required, respecting the privacy of individuals associated with the club.

5. Reliability and Punctuality:

- Fulfil volunteer commitments reliably and punctually.
- Notify the relevant parties in advance if unable to fulfil a volunteer obligation.

6. Teamwork:

- Work collaboratively with other volunteers, coaches, and staff to achieve common goals.
- Foster a supportive and positive team environment.

7. Adherence to Policies:

- Familiarize oneself with and adhere to all club policies, including safety protocols, codes of conduct, and any other relevant guidelines.

8. Conflict Resolution:

- Handle conflicts or disagreements with professionalism and maturity.
- Report any concerns or conflicts to the appropriate club authority.

9. Professional Development:

- Seek opportunities for professional development and training relevant to volunteer responsibilities.
- Stay informed about the activities and developments within the club.

10. Safety:

- Prioritize the safety and well-being of individuals involved in club activities.
- Follow safety guidelines and report any safety concerns promptly.

Consequences for Violations: Violations of this Volunteer Code of Conduct may result in disciplinary action, including verbal warnings, suspension of volunteer duties, or termination of volunteer status, depending on the severity and repetition of the offense.

Acknowledgment: By volunteering for Nunthorpe Squash Club individuals acknowledge that they have read, understood, and agreed to abide by this Volunteer Code of Conduct.

Nunthorpe Squash Club

Guisborough Road

Middlesbrough

TS7 0JA